

2007 Administrative Issues for PSRP Negotiations

1. Reduce conflicts during the course of the agreement by clarifying language.
2. Ensure that positions are filled by the most qualified individuals.
3. Provide for the security of core staff by eliminating potential displacement by grant-funded staff.
4. Increase flexibility in scheduling options to better meet the needs of students and employees.
5. Provide an economic package that is reasonable and reflects the college's need to increase access while keeping costs affordable.
6. Provide for consistency across employee groups with regard to military leave enhancements.
7. Provide equity across departments and appropriately recognize and support administrative tasks.
8. Develop effective ways to deal with behavior and performance problems.
9. Ensure that the PSRP performance assessment form is effective in meeting the needs of the staff and the college.
10. Ensure that grant-funded positions are filled in a timely way to meet grant obligations.
11. The college reserves the right to add to, delete or modify these issues.